



# ANTI-BULLYING POLICY

Created/Revised:	July 2021
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Review Details:	
Review Date:	July 2023
Approved by Governing Body:	July 2021

## DEFINITION OF BULLYING

Bullying is deliberately hurtful behaviour that can be repeated over a period of time and where it can be difficult for victims to defend themselves.

- It can be verbal or physical, or done online
- It includes racial and sexual harassment and homophobic bullying, an irrational hatred of individuals who are lesbian, gay, bisexual or transgender.
- It is sometimes aimed at individuals with disabilities
- The hurt may be physical or emotional

## AIMS OF THE POLICY

- To raise awareness of bullying issues
- To ensure incidents of bullying are effectively and seriously managed
- To provide safe, caring classroom and playground environments
- To give children the strategies and confidence to seek support

## RESPONDING TO INCIDENTS OF BULLYING

- Bullying will not be tolerated so everyone needs to be aware of the procedures to follow.
- All incidents of bullying should be reported and recorded on a bullying report form.
- A positive culture of support within school must be positively encouraged at every opportunity.
- The school council should be actively involved in this process.
- Village Primary School will continue to promote the Playground Friend and buddy system.
- All staff should be informed of any serious cases of bullying.
- School will respond to any bullying – including online bullying which impacts on children outside school and where appropriate we may seek support from external agencies.

## PROCEDURES TO FOLLOW

### *For Pupils*

- Always seek support – you being happy is very important.
- You may report bullying to any member of staff.
- You may bring your parents or a friend.
- You can anonymously report concerns using ‘Toot Toot’ (online electronic stop box for KS2).
- You can use the class ‘Stop Box’ to report concerns.
- A member of staff will help you to decide what to do.
- If you see/hear another child at school who is either bullying or being bullied you should tell a member of staff. It is important that all adults work to develop this culture.

Together you may choose one or more of these options:

- To talk to your class teacher.
- To think of ways to deal with it yourself.

- The teacher may talk to both you and the person upsetting you together.
- The teacher may talk to the person upsetting you alone.
- The teacher may talk to the class about the problem without naming anyone.
- To report it to the head teacher.
- Time will be made to follow this up at a later date to see if the problem has been solved.

*For Parents*

To talk privately with your child and to think of strategies that your child can use. These may include:

- Talk to the person who is bullying you.
- Talk to the whole class about bullying.
- Record the incident in writing to help explain what is happening. This can include using the class 'Stop Box' or 'Toot Toot' (online electronic stop box for KS2 children).
- Report the incident to the Head Teacher.
- Report the problem to the class teacher or any other adult in school.

*For the Class Teacher/Head Teacher*

- The Head Teacher will decide on the action to take but this will usually involve:
- Speaking to both the pupil being bullied and the pupil who is bullying.
- Speaking to parents.
- Sanctions.
- Making sure the pupil who was bullying understand the consequences of their actions.
- The incident will be officially recorded on CPOMS.
- The situation will be monitored and reviewed at a later date to see if the situation has been resolved.
- This policy takes account of the Human Rights Act 1998. When dealing with incidents of bullying, the
- school will consider the Human Rights issues.